



Labatt Brewing Company Limited

Operations Department
303 Richmond Street
London, ON N6B 2H8

Tel (519) 667-7178
Fax (519) 667-7393

December 13, 2000

The John Hayman & Sons Co. Ltd.
636 Wellington St.
London, ON N6A 3R9

To Whom it may concern:

The John Hayman and Sons Co. has worked successfully on various construction projects, at our Labatt London facility, for over 50 years. The last two competitively tendered contracts with Hayman, that I was directly responsible for, were valued at approx.\$4,000,000 and \$2,250,000 and were both completed on schedule to our complete satisfaction.

We have found the workmanship of "The John Hayman & Sons Co." to be of high quality. They have demonstrated, on numerous occasions, that they have the resources to quickly respond to additional work and scope changes. Hayman were able to successfully co-ordinate their construction work with our production departments and paid constant attention to our particular in-plant safety standards and regulations.

We have no reservations in awarding "The John Hayman & Sons Co." any future contract work in any of our facilities.

Yours sincerely,

Ivan Graham
Project Manager
Labatt Brewing Co. Ltd.